



# 23<sup>rd</sup> HR Symposium

18 February 2020, Athens Grand Hyatt Hotel

## Agenda

- 09:00-09:30 Registrations- Coffee
- 09:30-09:45 Opening Remarks
- 09:45-10:10  
**Keynote speaker**  
[Greece of tomorrow through reforms in the labor market and the insurance system](#)  
— **Ioannis Vroutsis**, Minister of Labour and Social Affairs
- 10:10-10:35  
— **Alexander Sarrigeorgiou**, Chairman & Chief Executive Officer Eurolife ERB Insurance Group. Chairman of the Board of Directors of the Hellenic Association of Insurance Companies
- 10:35-11:35  
**International speaker**  
[Challenging HR concepts & theories](#)  
— **Patrick Vermeren**, TEDx speaker, author of “A Skeptic's HR dictionary”, board member at SKEPP and trainer-coach Leadership skills and Social skills at PerCo
- 11:30-12:10 **Coffee Break**
- 12:10-12:40  
**International speaker**  
[A beginner's guide to blockchain for HR](#)  
— **Karolina Marzantowicz**, Head of Blockchain Scouting Group/ fmr IBM CEE Chief Technology Officer
- 12:40-13:10  
[The issue of Mental Health in Workplace](#)  
— **Dr. Tina Koklami**, Aviation Psychologist, Aegean Airlines |Chartered Member of the British Psych. Society | V. Lecturer, City University of London
- 13:10-13:25  
[Well-being: Employee engagement through a holistic approach](#)  
— **Nelly Giannaka**, Head of Ergo Well-being-Psychologist
- 13:25-13:55  
**International speaker**  
[Get it right from the start; Why candidate experience and onboarding matter more than you think](#)  
— **Jan Karel Sindorff**, Global Head of Talent Acquisition, ING
- 13:55-14:50 **Light Lunch**
- 14:50-15:50  
**Thematic session**  
[“The war AGAINST talent; To have and to hold”](#)  
Open discussion between Peggy Velliotou, Partner at KPMG in Greece and Giorgos Ntervakos, Founder of TAOLIN about talent retention.
- Panel discussion/ Commentary by HR experts:  
— **Marina Vergou**, Human Resources Director, Groupama  
— **Maria Vesleme**, Director of People and Culture, Four Seasons Astir Palace Hotel Athens  
— **Alexandra Eleftheriou**, Regional HR SEE, Turkey & Brazil & Group Employee Engagement Director, TITAN  
— **Statha Kremmyda**, People Operations Director, Softomotive  
— **Alexander Maraslidis**, HR Manager, Angelicoussis Group

[Your opinion matters: Live poll and presentation of results.](#)

- 15:50-16:15 [The challenges of scaling up and the role of HR in it](#)  
— **Irene Psimiti**, HR & Communications Director, Cepal Hellas
- 16:15-16:50 [Closing the EX-ecution gap](#)  
International speaker  
— **Volker Jacobs**, Employee Experience Expert- Founder & CEO, TI People
- 16:50-17:30 [Creative Generation Coexistence: From the theater scene to HR](#)  
Fireside Chat  
— **Karmen Rouggeri**, Actress, Director, Playwriter  
— **Veroni Papatzimou**, Partner, People Services, Advisory KPMG in Greece
- 17:30 **Closing**